
Position Details

Title: Clinical Supervisor

Location: Fairfield or Milford, CT

Employment Type: Full-Time

Expected Hours: 40 hours per week (Combination of clinical and supervisory responsibilities)

Pay: Commensurate with experience, starting at \$70,000 annually

About Us

At Coastal Connecticut Counseling, we believe mental health care should feel human, not corporate. As a clinician-owned practice, we're built on the values of compassion, connection, and community—and we work every day to live those values inside and outside our walls. We provide high-quality therapy and psychiatric services across the lifespan, while making care accessible through insurance partnerships and financial assistance, because we believe mental health support should never be a luxury.

At Coastal, you're not just another employee—you're part of a team that supports one another, invests in your growth, and celebrates your impact. We foster a collaborative environment where your ideas are heard, your development is prioritized, and your work genuinely makes a difference in the lives of our clients and our community.

If you're looking for a place where you can grow your career, build real connections, and be part of something meaningful, we'd love to hear from you.

Position Summary

At Coastal, we're looking for a skilled and compassionate Clinical Supervisor to join our leadership team. In this blended role, you will maintain a caseload of approximately 17 clients per week while providing supervision and mentorship to a team of provisionally licensed and independently licensed clinicians, with a supervisory caseload equivalent to five full-time clinicians.

We are seeking a Clinical Supervisor who is passionate about cultivating the next generation of therapists through a calm, supportive, and strengths-based approach. Candidates must have experience working with individuals across the lifespan and demonstrate particular expertise in working with children and families.

This is an exciting opportunity for someone who is committed to fostering clinical excellence, mentoring future leaders in the field, and contributing to a thriving, values-driven practice.

Key Responsibilities

- Maintain a clinical caseload of approximately 17 client sessions per week.
- Provide individual and group supervision for a caseload equivalent of up to five full-time clinicians, including provisionally licensed staff.

- Support clinicians' growth through strengths-based mentorship, constructive feedback, and fostering professional development.
 - Review clinical documentation to ensure compliance with Coastal's standards, insurance requirements, HIPAA, legal and ethical guidelines.
 - Collaborate with leadership to support staff onboarding, clinical skill-building, and continuing education.
 - Offer clinical guidance on cases involving clients across the lifespan, with an emphasis on children and family systems.
 - Participate in clinical team meetings, case consultations, and internal professional development trainings.
 - Remain current with evidence-based practices, emerging treatment modalities, and regulatory requirements.
 - Promote a collaborative, inclusive, and supportive workplace culture that aligns with Coastal's values of compassion, connection, and community.
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Skills

- Strong clinical skills in assessment, diagnosis, treatment planning, and intervention across the lifespan.
 - Expertise in working with children, adolescents, and family systems.
 - Exceptional ability to mentor, guide, and develop clinicians with diverse skill sets and backgrounds.
 - Calm, supportive, and strengths-focused supervision style.
 - Excellent written and verbal communication skills.
 - Strong organizational skills with the ability to balance clinical, supervisory, and administrative responsibilities.
 - Commitment to ethical practice, confidentiality, and ongoing professional development.
 - Proficiency with Electronic Health Records (EHR) and clinical documentation.
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Qualifications

- Active independent clinical licensure in Connecticut (LCSW, LPC, LMFT, PsyD, PhD).
 - Minimum of 3 years post-licensure clinical experience required.
 - Prior experience supervising provisionally licensed or early-career clinicians preferred.
 - Demonstrated experience working with children, adolescents, adults, and families.
 - Familiarity with a range of evidence-based practices and therapeutic modalities.
 - Experience in outpatient mental health settings preferred.
 - Strong leadership, collaboration, and mentoring abilities.
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Benefits

- Competitive salary with opportunities for performance-based bonuses.
- Health insurance.
- 401(k) plan with employer match.
- Paid Time Off (PTO) and paid holidays.

- Free and discounted CEU opportunities and ongoing professional development.
 - Administrative and billing support provided by dedicated staff.
 - Collaborative, supportive, and growth-oriented work culture.
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How to Apply

Visit our website at www.CoastalConnecticutCounseling.com/career-opportunities to submit your application