
Position Details

Title: Outpatient Clinician (Independently Licensed)

Location: Fairfield or Milford CT

Employment Type: Full-Time

Expected Hours: 40 hours per week

Pay: Commensurate with experience, starting at \$60,000 annually

About Us

At Coastal Connecticut Counseling, we believe mental health care should feel human, not corporate. As a clinician-owned practice, we're built on the values of compassion, connection, and community—and we work every day to live those values inside and outside our walls. We provide high-quality therapy and psychiatric services across the lifespan, while making care accessible through insurance partnerships and financial assistance, because we believe mental health support should never be a luxury.

At Coastal, you're not just another employee—you're part of a team that supports one another, invests in your growth, and celebrates your impact. We foster a collaborative environment where your ideas are heard, your development is prioritized, and your work genuinely makes a difference in the lives of our clients and our community.

If you're looking for a place where you can grow your career, build real connections, and be part of something meaningful, we'd love to hear from you.

Position Summary

At Coastal, we're looking for experienced, independently licensed clinicians who want the best of both worlds: the freedom to focus on meaningful client work and the security of a supportive, collaborative practice. Our clinicians are able to build their careers with autonomy while Coastal handles the administrative, insurance, billing, and compliance work behind the scenes.

This is an exciting opportunity for someone who wants to deliver excellent clinical care without the burden of running a private practice alone, while also benefiting from the camaraderie, resources, and encouragement of a highly respected, values-driven team.

Key Responsibilities

- Provide individual, couples, family, and/or group therapy services with a productivity of 25 billable client hours per week (scheduling close to 30 to account for rescheduling and cancellations).

- Conduct comprehensive assessments, develop individualized treatment plans, and deliver evidence-based interventions.
 - Maintain timely and accurate clinical documentation in compliance with Coastal's standards, insurance requirements, and ethical guidelines.
 - Collaborate with Coastal's team of therapists, psychiatric providers, and support staff to ensure coordinated, client-centered care.
 - Attend periodic case consultations, staff meetings, and professional development opportunities.
 - Participate in community outreach or educational events if desired (optional).
 - Maintain active licensure and adhere to professional standards and legal requirements.
 - Uphold the values of compassion, connection, and community in all client and team interactions.
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Skills

- Strong clinical skills in assessment, diagnosis, treatment planning, and intervention.
 - Ability to build rapport and maintain strong therapeutic alliances with diverse clients.
 - Excellent written and verbal communication skills.
 - Commitment to ethical standards and confidentiality.
 - Self-motivated with the ability to manage an independent caseload while staying connected to a supportive team.
 - Comfort using Electronic Health Records (EHR) and engaging with digital documentation.
 - Adaptability, critical thinking, and a solution-focused approach to clinical work.
 - Enthusiasm for working in a compassionate, collaborative, and growing practice environment.
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Qualifications

- Active independent clinical licensure in Connecticut (LCSW, LPC, LMFT).
 - Comfortable working with a range of client populations (children, adolescents, adults, couples, and/or families).
 - Proficiency in evidence-based practices.
 - Strong organizational and documentation skills.
 - Interest in being part of a values-driven practice that emphasizes clinical excellence, compassion, and human connection.
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Benefits

- Guaranteed base salary with the opportunity to earn additional bonuses as recognition for exceeding clinical expectations and contributing to our team's success.
- Health insurance
- 401(k) plan with employer match

- Paid Time Off (PTO) and holidays
 - Clinical support and supervision opportunities
 - Free and discounted CEU opportunities and ongoing professional development
 - Administrative, billing, and insurance support handled by dedicated staff
 - Flexible scheduling with hybrid in-person and telehealth options if productivity is maintained
 - Collaborative, supportive work culture focused on clinical growth and connection
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How to Apply

Visit our website at www.CoastalConnecticutCounseling.com/career-opportunities to submit your application